

IUSM Faculty Appointments and Titles

1. Tenured and tenure track faculty - Evaluated on teaching, research, and service activities for promotion and tenure. Must have excellence in one area and adequacy in both others, except for the rare “balanced case” scenario.
Example of title:
Professor of Anesthesia
2. Clinical appointment contract and clinical track faculty - Evaluated on teaching and service activities for promotion and appointment contract. Excellence in one area and adequacy in second.
Example of title:
Associate Professor of Clinical Surgery
3. Scientist track faculty – Evaluated on excellence in research for promotion.
Examples of title:
Assistant Scientist in Biochemistry & Molecular Biology
Associate Research Professor of Cellular & Integrative Physiology
4. Lecturer track faculty – Evaluated primarily on excellence in teaching and the scholarship of teaching for promotion and appointment contract. Must be adequate in service.
Example of title:
Senior Lecturer in Anatomy & Cell Biology
5. Full-time affiliate faculty - If rank is not modified, promotion requirements are the same as for tenure track faculty. If rank is preceded by the word “clinical”, promotion requirements are the same as for clinical track faculty.
Examples of title:
Associate Professor of Medicine (*Full-Time Affiliate*)
Assistant Professor of Clinical Psychiatry (*Full-Time Affiliate*)¹
6. Adjunct clinical faculty - Promotion requirements are those of part-time and/or volunteer faculty as outlined in School of Medicine guidelines. Evaluated primarily on teaching, but other contributions such as administration, committee service, research, etc. that reflect positively on the University will be considered. Admission of patients for medical care does not constitute a teaching commitment or count towards teaching time *per se*. **Adjunct clinical** designation is used to recognize the unique physician/IUSM relationship where there is, or where there is potential for, medical program consolidation and there exists a unique geographical medical practice pattern.
Example of title:
Adjunct Clinical Associate Professor of Emergency Medicine

¹ The designation *affiliate* that follows the rank designation is used to identify faculty employed full- or part-time by VA, Larue Carter, IUMG, and other affiliated institutions (including departmental practice plans) who are not 100% FTE in IU’s budget. *Affiliate* is used only for identification of these individuals in internal databases and is not part of their published title. This replaces the previous designation of GFT.

7. Part-time faculty - Promotion requirements are outlined in School of Medicine guidelines. Evaluated primarily on teaching, but other contributions such as administration, committee service, research, etc. that reflect positively on the University will be considered. Admission of patients for medical care does not constitute a teaching commitment or count towards teaching time per se.
Examples of title:
Adjunct Assistant Professor of Pharmacology & Toxicology
Associate Professor, Part-Time, of Pediatrics
Professor, Part-Time, of Clinical Obstetrics & Gynecology
8. Part-time affiliate faculty - Promotion requirements are those of part-time faculty as outlined in School of Medicine guidelines. Evaluated primarily on teaching, but other contributions such as administration, committee service, research, etc. that reflect positively on the University will be considered. Admission of patients for medical care does not constitute a teaching commitment or count towards teaching time per se.
Example of title:
Adjunct Professor of Medical & Molecular Genetics (*Part-Time Affiliate*)
Assistant Professor, Part-Time, of Dermatology (*Part-Time Affiliate*)
Associate Professor, Part-Time, of Clinical Urology (*Part-Time Affiliate*)¹
9. Volunteer faculty - Promotion requirements are outlined in School of Medicine guidelines. Evaluated primarily on teaching, but other contributions such as administration, committee service, research, etc. that reflect positively on the University will be considered. Admission of patients for medical care does not constitute a teaching commitment or count towards teaching time per se.
Examples of title:
Volunteer Clinical Professor of Physical Medicine & Rehabilitation
Adjunct Assistant Professor of Cellular & Integrative Physiology

Approved by IUSM Faculty Steering Committee 5/14/01

Endorsed by IUSM Executive Committee 5/21/01

Approved by Dean of the Faculties on behalf of IUPUI Chancellor, 7/1/01; reviewed with AOC 8/24/01

Revised by IUSM Office of Academic Administration 10/10/02 (addition of Scientist and Lecturer information); 5/28/04 (addition of research professor sample title under Scientist information); 10/10/06 (additional title examples for clarification of various categories); 10/12/09 (promotion requirements for scientist track faculty)